



Seasons
greetings
to all



CITY News

THE NEW JOURNAL OF CIVILIZATION

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Celebrating Kwanzaa offers youth traditional culture and moral values

by Marian Wright Edelman

Kwanzaa, the week-long African-American holiday created by Maulana Karenga in 1966, offers an opportunity to reflect upon the traditional cultural and moral values, which have historically held the African-American community together. As we consider the seven principles of Nguzo Saba, which serve as models for personal development and community growth, let's keep our children's needs uppermost in our minds.

Many African-American families celebrate Kwanzaa (which means "first harvest") instead of, or in addition to, Christmas. The symbolic lighting of candles, sharing of food, and remembrance of ancestors and history are the kind of positive rituals we need to strengthen our communities.

By giving Kwanzaa a children's focus, we remind ourselves that nothing is more important than the quality of life we provide for our children. With the seven principles as a guide, we can use African-based traditions to work on behalf of our children. These principles are based on positive, nurturing behaviors that we should practice year round. Umoja

(unity) urges us to care for each other and to strive for and maintain strong families, communities, and nations.

One reason that black children and families in America are facing so many crises is that we have lost the sense of unity that brought us through slavery, war, emancipation, reconstruction, and segregation. We must reweave the fabric of community if our children are to have any future at all. Let's put aside our differences and agree on a common goal: saving and improving the lives of our children. Let's be an example of what can be achieved when we work together for the common good.

Kujichagulia (self-determination), encourages us to think for ourselves, and to take responsibility for overcoming the challenges before us. If our children are to overcome the epidemic of hopelessness that fills them with despair, we must teach them—through our examples—the power they have to make a difference. Ujima (collective work and responsibility), brings to mind the traditional African tradition of emphasizing the common good over individualism and cooperation rather than competition. This principle reminds us to replace "me-first-ism" and "me-too-ism" with

concern for others. Let's put aside our differences and, together, take responsibility for our children's lives.

Ujamaa (strong economic base), calls for us to recognize the influence we wield, but seldom use to our own advantage. Black purchasing power now over \$250 billion annually, exceeds the combined gross national products of Australia and New Zealand. But, all our spending has not translated into commensurate black economic influence and concrete results for the masses of African-Americans.

We hold in our hands, the potential to overcome the crises we're facing and build a solid foundation that will support our children in generations to come. Let's invest wisely and support black-owned businesses who give good service to the community. This is an important step in reversing the cycle of poverty that stunts the lives of nearly half of black children in America today.

Nia (purpose), focuses our attention on the meaning behind our actions, and the need to act with a sense of purpose. I can think of no better purpose than the life-affirming circumstances of our children, whose present is clouded and future threatened by a growing sense of peril. Let's make saving our children the purpose of everything we do.

Kaumba (creativity), urges us to devote our creative energies to improving our communities. We all have talents—artistic and otherwise—to contribute. Our creativity has often helped us survive, whether we were making feasts out of table scraps or creating the music that is jazz. Creativity is the way our unsung heroes and heroines in our community devote themselves to bringing beauty and harmony into the lives of those around them. Let's make our children's well-being the focus of our creativity today, and dedicate all of our resources and abilities to building them the future they deserve.

Imani (faith), is a testament to the power of spiritual belief and the hope that sustains us when we have nothing else. The poverty of the spirit that afflicts so many of our children and youths today, is often caused by an absence of hope that burdens the heart and cripples the soul. It is up to us to give our children faith in us, in ourselves, and in the possibilities of a future where faith is fulfilled. Before we can demonstrate this principle to them, we must rediscover and nurture it in ourselves. It is faith that gives the other principles of Nguzo Saba their meaning. It is faith that the holiday of Kwanzaa is all about.

As we celebrate this holiday season, let's memorize these principles and apply them to our everyday lives. With a child's face as our beacon and a child's needs as our guideposts, let's live up to Kwanzaa's potential as an affirmation of family, of community, and of life.

Classic press reception honors Queen, Terrell



The Atlantic City Holiday Classic in conjunction with the Garden State Association of Black Journalists, City News and NJ Perspectives News Magazine hosted a Salute to the voices of the African American Press last weekend at the Trump Plaza. City News columnist Connie Woodruff with honorees Robert C. Queen, former *African-American Newspaper* columnist with more than 50 years of service to the black community and Stanley Terrell *Star Ledger Newspaper* Editorial Writer. Photo: Jim Johnson

Codey, Cooper call for amendment to Urban Enterprise Zone Bill

EAST ORANGE—Senator Dick Codey and East Orange Mayor Cardell Cooper are calling on the Senate to reject the Urban Enterprise Zone legislation recently passed. The new legislation does not include East Orange.

"I have stated repeatedly that the community of East Orange deserves the same tax incentives as Newark, Orange and other urban areas around the state. We must find a way to stimulate the East Orange economy and a UEZ designation is a crucial step," Senator Codey said. "Because of its geographical positioning, East Orange loses out to Newark and Orange. The City of East Orange has been slighted and it is our job as legislators to correct the injustice."

The Mayor said, "The people and business owners in East Orange are losing out, because of the failure of the City to designate portions of our city an enterprise zone." "How is East Orange to attract new business and expand and retain current business without the incentive of this designation?"

Senator Codey said he will ask that the bill be amended on the floor. If the bill passes, the Senator said he will ask the Governor to unconditionally veto the bill.



Mayor Cardell Cooper and minority business owners who were honored at the recent East Orange Women, Minority and Small Business Week recognition reception. Photo: Glen Piskorski

The City of East Orange meets urban enterprise zone criteria including having one of the lowest income

rates in Essex County and an unemployment rate above the state average according to Mayor Cooper. Both Codey and Cooper stressed

that in order for cities to become viable economic centers, we must look to initiatives such as the urban enterprise zone program.

Hudson's homeless: educated, black male

NEWARK—A Homeless Population Study carried out by the Hudson County Division of Social Services produced some surprisingly different depictions of the street-bound homeless, according to Hudson County Executive Robert C. Janiszewski.

A startling amount of the homeless surveyed have graduated from high school (37 percent) and are relatively healthy (87 percent). Potential care is needed when factoring in that 40 percent of the sheltered have alcohol and drug-related problems. Only six percent of those surveyed have AIDS/HIV-related illnesses.

The 1993 survey, which was con-

ducted in-person and in shelters and on the street, identified males, rather than females, as the ones mostly found homeless by a large margin (72 percent male, 28 percent female). The males surveyed who were homeless were found to be relatively young (30-39, 40 percent), with no military background (80 percent).

The study encountered a predominance of African Americans who are homeless throughout the County (50 percent). In North Hudson, Latinos were the predominant population affected (62 percent).

Common factors of being unemployed or not having enough money

to afford a home or apartment top the list of reasons why people are homeless. Half the time, their money is gotten through entitlement funding (50 percent). Nine percent of Hudson's homeless are employed.

Given the respondents, this study registered 81 families who are homeless in Hudson County. The number of persons affected total 233, or 46 percent of the County's homeless population. The study further noted that when people are in shelters, the problem of domestic violence affects over one-third (36 percent).

"We will continue our outreach to understand the nature and compo-

sition of the homeless population in Hudson County," said County Executive Janiszewski. "In the meantime, this new study will give our Human Services Department a valid and reliable framework from which to guide the multitude of homeless services provided by the County."

The population study was conducted to obtain better data on the homeless population, develop consistency with federal Comprehensive Housing Affordability Strategy (CHAS) requirements, and improve linkages with human services, housing and welfare agencies," Janiszewski added.

Farrakhan: 'We were made in America'

by Sharon Khadijah Vincent

Minister Louis Farrakhan addressed an enthusiastic and supportive crowd of approximately 25,000 people on Saturday December 18, at the Jacob Javits Convention Center in New York City. His message was one of self-determination, self-discipline, self-respect and building unity in our communities. Billed as a "Stop the Killing" rally, Minister Farrakhan called on the black and Latino communities to work together to drive out the drug dealers, thieves, and murderers who are destroying our children and their hopes for the future.

The diverse and broad range of support for Minister Farrakhan in the black community is very evident. The audience, as it was in 1985 when he spoke in New York at the Madison Square Garden to a crowd of over 30,000

people, was comprised of young and old, representing a wide cross-section of ideological, political and religious views. Though the white controlled mainstream media has tried unsuccessfully over the years to defame Minister Farrakhan and to incorrectly define him, their efforts have failed, and have only led to increased popularity and support for him by the black community.

Minister Farrakhan's message was spiritual as well. He called on people to reclaim their spiritual roots and to reject the negative and degenerative messages that surround us in the popular mainstream culture. Minister Farrakhan denounced the wide spread depiction of sex and violence on television and in the movies that he cited as helping to desensitize and corrupt young people. The graphic images of

(Continued on page 4)

Irvington encounters unexpected budget delays

by Kaylyn Dines

Councilman-at-Large Patrick J. McNally referred to the delay in State Aid figures for Irvington as "upsetting."

Over a month ago, McNally sent a letter to Barry Skokowski, director of the New Jersey Division of Government Services, requesting a formal written explanation regarding the delay.

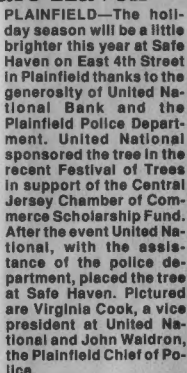
"We have received no response

from Barry Skokowski," McNally said last week. However, he continued, "I've heard rumors that the numbers are in."

According to McNally, representatives from the Division of Local Government Services told the Township Council that upon switching to the State fiscal year, Irvington would not encounter delays in the release of State Aid figures in future budgets.

"Clearly, it has not been the case with the current budget. Even if we (Continued on page 10)

Coping



Special Olympics in Middlesex, Northmouth and Ocean counties got a boost recently when Madison Exton in Matawan held a weekend fund-raising event for the Special Olympics programs. Robert Kelly, SW owner of Madison Exton, coordinated the event and raised funds by selling coffee, doughnuts, hot dogs and lemonade. The money is going to Special Olympics programs in the three counties. Special Olympics is a voluntary, non-profit organization that provides a safe and fun environment for training and athletic competition for children and adults with mental retardation. The Olympic-style competition helps athletes develop self-esteem, social skills, athletic skills, while competing and achieving success. Making a donation to Special Olympics programs at the Special Olympics World Games in Plainfield, center Laura Josephely of Old Bridge, a volunteer for the event, accepts the donation, as Special Olympics is a non-profit organization for the World for his generosity.



*'Tis the season to
subscribe to City News*

NEWARK—The Newark Housing Authority is seeking contributions for its scholarship foundation. The foundation was founded in 1988 and has awarded grants to 72 applicants, of which 80 percent are still enrolled in a variety of academic

The Housing Authority awards are limited to students who reside in public housing. Recipients may be graduates of any accredited high school, whether public, private or denominational. Please send gifts to the Newark Hous-

ing Authority Scholarship Foundation, 57 Sussex Avenue Newark, New Jersey 07103. The Foundation is a duly registered New Jersey non-profit corporation and donations are fully tax deductible by authorization of the United States IRS.

NEWARK—In the spirit of the holiday season, the Newark Housing Authority donated turkeys to many NHA families and senior citizens. The turkeys were distributed on December 20th to families selected by the NHA's Division of Family Services. According to Executive Director Harold Lucas, "over \$500 in contributions from NHA's Security Divi-

sion has enabled us to purchase turkeys for NHA families and spread community goodwill."

Under the NHA's Adopt-A-Child program, NHA employees agree to sponsor a child residing in the housing complexes by purchasing gifts of toys and clothing. The gift packages will be delivered to families on December 23rd. The project is in its

Lucas stated "the Christmas holidays are an especially fitting time to reach out to people and show them that you care. Through these programs,...many families who live in the complexes will be heartened by the surprise of unexpected gestures of sharing and caring on the part of NHA employees."

MONDAY, DECEMBER 27
NEW YORK—The Wildlife Conservation park presents Winter Wildlife: A winter break filled with crafts, animal films, songs, live animal, winter survival games and more. From 10:30 a.m. to 3 p.m. For further information call 718-220-5197.

WEDNESDAY, DECEMBER 23
NEWARK—The New Jersey Symphony Orchestra presents Panorama Concerts for Families: "Exploring the World of Music" at 1:30 p.m. in Newark Symphony Hall. For more info, call 1-800-ALLEGRO.

NEWARK—At the Newark Museum "Young Playwrights Theatre" in the Billy Johnson Auditorium. For more info, call 201-596-6550.

THURSDAY, DECEMBER 30
NEWARK—Winter Family Festival at the

Newark Museum includes hands-on art workshops, stage shows, music exhibitions and planetarium shows. For more information call 201-596-6550.

SATURDAY, JANUARY 1
MONTECLAIR—Montclair Art Museum presents The Harlem Spiritual Ensemble. The performance keeps alive the traditions of the Negro spiritual. For more information call 201-748-5555.

SATURDAY, JANUARY 8
MORRISTOWN—Winter activities at
 Forestfields Living Historical Farms
 include sledding, snowshoeing, and

MONDAY, JANUARY 10

MANHATTAN—The New York Institute of Technology presents Master Class: Drawing on the Right Side of the Brain.

Five days of lectures and studio exercises from 8:30 a.m. to 5:00 p.m. For further information call 718-817-8747.

A black and white photograph of a house. On the left, a large American flag is displayed. To the right of the flag is a dark door with a small window. A small potted plant sits on a ledge in front of the door. The house has a light-colored exterior and a dark roof.

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National News at a glance

By Robert N. Taylor

Job rebound fails to benefit blacks: The Clinton Administration, and much of the nation recently celebrated a Labor Department report showing the country's unemployment rate had fallen last month, by the largest percentage in 10 years. The rate now stands at 5.4 percent. However, a review of the figures shows that the only major population group not to benefit from the improved job picture, was African-Americans. While white, Hispanics and Asians have seen their employment opportunities rise, the black jobless rate actually went up by eight-tenths of a percent to 12.5 percent. Commissioner of Labor Statistics, Katherine Abraham labeled last month's employment figures, "almost uniformly positive." Many experts estimate that if the economy continues to improve, it will be three to six months before blacks begin to benefit.

WASHINGTON, DC

Group calls for national commission on black males: Nearly 300 black state legislators concluded a meeting in Denver this month, with a call for President Clinton to appoint a national commission to study the deteriorating state of young black males in America. The legislators based their call on the growing number of black males in jail, black-on-black crime, a declining number of black males going to college and what some labeled a "negative self-image." Rep. David Richardson of Pennsylvania, also called for job programs to benefit inner-city youths. "We need meaningful training, year-round programs that really teach. We need to give employers an incentive" to hire young black males," he said. Other proposals ranged from attacks on certain rap music artists, to calls for eliminating TV shows such as HBO's *Def Comedy Jam*. The legislators accused some songs and shows of encouraging negative behavior among young black males.

DENVER, CO

Mandela rules out whites-only state: Faced with the likelihood that white-ruled South Africa will get its first black president in elections scheduled for April of next year, several right-wing white groups have vowed to ignore the election results and establish their own "whites only" state within South Africa. But African National Congress leader Nelson Mandela, strongly denounced the movement, recently calling the demand "out of the question." Mandela is the man most likely to win next April's presidential elections—the first free elections in that nation, long dominated by a white minority under a system called apartheid. But some whites are even threatening to use armed force to establish a whites-only enclave within South Africa. Mandela has not been clear on how he will deal

with the rebellious whites after the April elections. However, recent constitutional talks have given him a strong hand to use against any all opposition.

JOHANNESBURG, S. AFRICA

African prostitutes may hold key to combating AIDS: They appear "invulnerable to the disease." Those were the words used recently by one Canadian researcher studying a group of 25 African prostitutes who have been repeatedly exposed to the deadly AIDS virus. Despite the exposure, none of the women contracted the disease. Dr. Francis Plummer, of the University of Manitoba, believes the women may be in some way naturally protected from AIDS by protein molecules called human leukocyte group A antigens. The antibodies appear to prevent the AIDS virus from establishing itself in their bodies. The women have been exposed to the virus for 13 years and have been studied by the researchers for the past six years. Dr. Plummer believes the special protection the women appear to have, could be used to help repel HIV infection in others. Meanwhile, other researchers are demanding further study.

NAIROBI, KENYA

New Jersey blacks see "barrier racism": In suburban proposal: The growing national controversy over so-called "barrier racism" has come to the Newark, N.J. area. The controversy was sparked by a plan to put iron gates at entrances to Maplewood, a middle-class, predominantly white suburb, of predominantly black Newark. Maplewood officials say the plan is designed to change traffic patterns and preserve property values. But, several Newark blacks have charged that they are designed to discourage them from coming into certain areas.

NEWARK, NJ

Home-based income opportunities for blacks: A New Year's guide detailing how blacks can substantially increase their income with home-based businesses, recently began national distribution. Compiled by the financial self-help group, The Better Life Club. The guide explores opportunities requiring "little or no up front capital," says James Nathan, executive director of the club. According to Nathan, "There are income opportunities ranging from establishing your own 900 line to sponsoring money-making seminars of which blacks are not aware." The guide is free from the non-profit group. Interested persons are asked to send \$3.00 for cover postage and handling to: The Better Life Club, P.O. Box 28400, Washington, D.C. 20038.

WASHINGTON, DC

Blaming the government

by Samuel K. Atchison

Many people are saying that the death of Brenda, a homeless woman who recently died across the street from the headquarters of the nation's housing authority, is a symbol of government indifference. The line of reasoning goes something like this: Surely HUD, as an agency of the world's most powerful nation—a nation which dispenses aid to nearly every other country on earth—can provide adequate housing for its poorest citizens.

To be sure, this argument has merit. However, my experience tells me that the real truth, which speaks of the way the homeless are often treated by their more fortunate neighbors, has much closer to home.

I worked for three years in a Christian emergency shelter located in Trenton, New Jersey's inner city. As the deputy director of an agency with a professional staff of two (the other person being the executive director), I was responsible for providing food, employment, housing assistance, and the message of the gospel to literally hundreds of men and women.

Like Sam Drucker in the old TV series, *Petticoat Junction*, I did it all—from grant writing and public relations to case management and food distribution. My average weekly salary for the three years I worked

there was \$150. The executive director, who lived in the shelter with her husband and the clients, worked for free. Our work in the community was well known and my boss, a truly remarkable woman, was virtually canonized by the local media.

Yet, despite the community's appreciation of our work, I nonetheless noticed a peculiar pattern with respect to support. Donations, both financial and in-kind, increased markedly during the Christmas season. This, in itself, would not be noteworthy (indeed, it would be praiseworthy), were not the contrast with the rest of the year so stark.

For the first 11 months of the year, our clients were viewed as eyesores, drug-addicted vagrants who hadn't bathed in months. Then, miraculously—beginning just after Thanksgiving, and continuing through Christmas—they were redeemed, somehow transformed in the public mind into a company of "helpless" "foes" who were down on their luck.

Of course, neither picture was entirely accurate. Many homeless people do smell bad, (a few weeks on the streets will do that to anyone). In addition, the evidence suggests that most, though certainly not all, use drugs. And, while it is true that some have skills and are willing to work, still others lack the discipline to hold onto a job once they obtain it.

The point here is not to analyze

the condition of the homeless, but to criticize the hypocrisy of society. Human nature: being what it is, many people who decry the seeming inaction of government agencies, (task, something really should be done) are among the first to holler "not in my backyard" when a program to assist the poor is established in their neighborhood. Even more distressing, those who do get involved often opt for more short-term measures, like soup kitchens, based solely on their own need to feel good about themselves.

This was made clear to me one evening as I spoke to a group of businessmen about supporting our work. After much hemming and hawing, one man, clearly speaking for the others, made it clear that he would rather receive the short-term material reward associated with handing out a sandwich and some soup than provide support for a program that would assist people over the long term. He said, "I feel good when I hand out soup."

My response to that gentleman was in the form of a question, which nearly four years later, has never been answered: If both the homeless and their erstwhile benefactors take the easy way out (that is, settle for short-term solutions), what, really is being accomplished in the long run? There is no question that governments should do more developing, and

supporting of innovative programs which look at problems comprehensively. Such programs should address not only housing, but education, employment, child care, substance abuse and crime. Together, these issues paint a picture of life as it is experienced by many in our country. Paradoxically, however, government tends to treat each problem in isolation, as separate and distinct from its concomitant concerns.

Yet that is exactly the point. The unwieldiness of bureaucracy—which forces department heads to sign "Memorandums of Agreement," in order to develop regulations that are not mutually exclusive of each other (witness the agreement signed a few years ago by HUD's Jack Kemp and HHS's Louis Sullivan), hardly facilitates problem-solving and innovation.

Rather, creativity and efficiency are the province of private citizens—like-minded individuals who combine their talents and energies to get the job done. It was only through this kind of determination that our ministry, with only two full-time staff and a handful of volunteers, could accomplish as much. Of course, for those who persist in blaming the government, the opportunity to do so remains. However, such persons should keep in mind something they were taught as children: When you point one finger at someone else, the other four are pointed back at you.



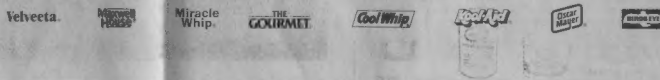
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OPINION EDITORIAL

Gifts that last

Christmas is a time of giving and sharing. As we buy presents for those special people in our lives and anticipate getting presents in return, let's take a few moments to consider gifts that are priceless, that encourage and support the progress of mankind, that reflect the spirit of the season.

Let's consider the gift of friendship, that person who will be there no matter what; the gift of knowledge, sharing and seeking that which will make us better people; the gift of understanding in order to accept that which we don't comprehend; the gift of wisdom to lay the foundation for a better world; and the gift of love said to be the greatest gift of all.

No, no one will be able to see your gifts, yet, they will discern the peace and love that flows from their presence.

These gifts are not easy to give, but once they are given and received, they will give you a lifetime of pleasure.

Letter to the Editor

Racism in traffic court

Dear editor,

On November 12 in Chesterfield Twp. Municipal court, I witnessed the judge make a distinction between a black trooper's "opinion" and a white trooper's "emphatic, credible testimony." Not only was this outrageous, it was the best example I've witnessed to date that credence is contingent upon one's ethnic background.

During those five hours, I witnessed prosecution mount a civil rights attack in Traffic Court as a means of discrediting a black trooper as a witness. This is simply because he is part of an EEOC complaint alleging racial bias in the State Police.

More importantly, as a former trooper, I, like him, lacked the ability to testify in the court of law. This became apparent when the judge warned me four times, which is four times more than I was warned as a trooper over four years. Suddenly, it's impossible to convey a chain of events from the other side of the law, in defense of a frivolous speeding ticket from one of my former colleagues, who needed to prove he was different.

Reasonable doubt was never an issue, despite conflicting statements between the troopers. As the judge concluded, the opinion of the black trooper "was not good enough. If reasonable doubt varies by degree, inclusion of the criteria!"

Truth and objectivity will always be subject to the political constraints of the system. The judge himself has first-hand experience (in Southampton Twp.) of the consequences of being fair as opposed to wise, and should have taken this into consideration before trying this case. Even more humiliating was the judge inappropriately offering his opinion of the "black experience" by suggesting readings in black literature to us! As the judge continued his best efforts to convince us that the earth was flat during his summation, it was as painful as watching the slave master "convince" Kunta Kinte his name was Toby. If he is going to allow the issue of bias in traffic court, address the issue of bias in traffic court. He never did. I would suggest the judge add *Black Robes White Justice*, by one of his former colleagues (Bruce Wright) and *Racism and Psychiatry* (Alexander Thomas) to his collection of literature. At least this keeps the "black experience" relevant to the issue at hand, then again, he would conclude this is only the "opinion" of black authors!

Statements of this nature only reinforces the need for people to find a comfort zone when they must do wrong. In our search for equal justice as a people, his "remedy" certainly doesn't soothe our pain.

Kenneth L. Ruff
Willingboro, NJ

Blacks in influential positions should help the community

by Charles E. Belle

After the passage of NAFTA, all but one group of the American agriculture industry is happy. It happens to be African-American farmers. NAFTA will permit produce, vegetables, corn and fruit products to be placed on Mexican tables, making for increased sales for several hundred thousand white American farm families.

This is a good thing that the Clinton administration has accomplished. A fly in the ointment is the plight of poor African-American farmers. Even as President Clinton and Ron Brown, Secretary of Commerce (an African-American), fight to open up the Japanese food market for American rice and grain growers, who are almost all white, little is being done for African-American farmers in the deep South.

Surely U.S. Secretary of Agriculture, Mike Espy, another high ranking African-American President Clinton appointee, should address this issue. The former congressman from Mississippi must remember his heritage. Hearing him speak at the world famous and nationally broadcast regular luncheon program of the Commonwealth Club of California in San Francisco, (one) could have mistaken him for a "Mickey D" salesman.

He made reference to the sale of about 15,000 metric tons of California rice to Japan. This and selling beef to the Pacific Rim are evidently his priorities at the moment. However, African-American farmers are losing their land every minute in southern states.

The Honorable Mike Espy should be aware that about one out of six African-Americans live in rural areas in 1990—primarily in the South. A majority of African-Americans (54 percent) still live in the South in 1992. Therefore, African leaders cannot afford to overlook or bypass poverty-creating situations. The continuing loss of African-American farm land in the South contributes to the African-American community's condition of poverty.

President Clinton has placed in high office African-Americans and women who must be accountable for African-American economic conditions in this country. The Lord helps those who help themselves.

attendance. The Congressman, a graduate of Seton Hall University, is one of the original Leagueship members.

Among other "firsts" was Dr. David Nead, East Orange school-marm-across-post, Betty Neals, educators Dr. Robert Spellman, Sess Peoples, Arthur Taylor, Yvonne Counts Lowen, Richard Cook and advertising executive, Henry L. Hay.

While "Mom" Burch was given an arousing Newark welcome, the crowd really came to life when the guest speaker, U.S. Department of Energy Secretary, Hazel Rollins O'Leary approached the podium.

Few remembered and many of the guests never knew that Hazel Rollins, now a member of President Clinton's cabinet, was born in Newark and raised in Orange, N.J. and had been in the second wave of Leaguers who introduced Newark and New Jersey to more than a decade of Leaguers debaters and the socially correct "Cotillion" as the major scholarship fund-raiser.

Payne's luncheon honored Mrs. Burch as well as Leaguers Alumni who were prominent in

strolled throughout the vast ballroom of the Robert Treat Hotel and reminisced about her friendship with Mrs. Burch, Congressman Payne and old friends she spotted as she circled the hall touching a shoulder here, shaking a hand there as she came face to face with people she grew up with.

Suddenly, a luncheon honoring the 89-year-old Leaguers Founder, became a reunion between a native daughter and old acquaintances.

It was a compelling moment of hope for those now grappling with an educational and social crisis in Newark and an urgent reminder to "keep the faith" as O'Leary noted "whatever the current problem, the success of the hundreds of community professionals who came through The Leaguers program will somehow perpetuate itself if you don't give up on the kids and remember to keep the faith."

In three years, The Leaguers will celebrate a 50th anniversary and "Mom" Burch has promised to return for the festivities that will bring alumni members from

the far-flung corners of the earth.

No doubt Congressman Donald Payne will head the delegation to welcome the prodigals home. It's something worth waiting for on the eve of the 21st century.

If you've wondered why Attorney Beverly Giscombe of East Orange has been missing from the social scene, let me hasten to tell you.

The enterprising and energetic lawyer has been busily organizing a new business. Very recently launched *Nefarrah*'s exclusive boutique at 524th Central Avenue, East Orange.

East Orange councilwoman-elect Corrina Jay Williams is home after hospital surgery and promises to be in City Hall for her swearing-in, January 1st.

Congratulations to Rev. James A. Scott and Dr. Beverly Dunston Scott, pastor and First Lady of Bethany Baptist Church. The Scotts were recently feted at a gala celebration on the clergyman's 30th anniversary as Bethany's pastor.

Made in America

(Continued from page 1)

people getting their brains blown out or detail scenes of sexual acts shown on TV and in the movies, all help to reduce the moral character of this nation.

"Whatever we are, whatever we have become, we were 'made in America,'" Minister Farrakhan stated. He explained in great detail the historical roots of the planned and systematic destruction of black people in this country. He contends that it is necessary for us to understand what has happened to us, how we have gotten "out of harmony" with our true nature and beings, leading to the type of behaviors that we are witnessing today.

According to the minister, it is only when we reclaim our culture, and reaffirm our belief and commitment to God that we can then move forward and rid our communities of all those forces who are destroying it.

Minister Farrakhan once again announced the Nation's desire and commitment to work with all those who seek unity in

the community. He called on young rap artists to rethink the messages that they are sending out in their raps and videos. Minister Farrakhan is widely respected among many rappers and artists who often use his words and statements in their work. He issued a call for the support of entertainer Michael Jackson who he stated "has been the only artist to do this dashing and condemnation. He reminded us that a person is supposedly innocent until proven guilty, and that Michael Jackson should be accorded that same presumption."

It's ironic that those forces who continue to attack Minister Farrakhan offer no viable solution to the problems that plague our community. They only want to criticize and spew their hatred and venom toward the black community. Those who fear Minister Farrakhan's message of self-help, clearly, have not listened to him directly, because it would seem to be a contradiction to criticize a man who calls on his people to rebuild and invest in their own community, to take responsibility

for driving the dope dealers out; to involve themselves in the education of our children; to rehabilitate and bring back law and order in those communities decaying from violence and hopelessness.

Minister Farrakhan's message was a timely one and one that should be heard in every community across this country. The unity he calls for goes beyond the religious and political differences that exist among us. We all need to embrace the message and get down to collectively working together to "Stop the Killing."

The call to save the African-American family

by C. N. Bolden

A pressing problem facing society involves the family structure. Youths are becoming our greatest problem. They are quite familiar with handguns and the need to join gangs. They have little respect for authority and have already been given a raw deal as the family structure disintegrates. Every generation should leave the next something more positive. The current generation will make things worse instead of better unless something is done.

Single female heads of households compound the problem. Their situation is related to the youth issue as it pertains to the African-American male. Many female heads of households are working as hard as possible to do an exceptional job of being a parent. Some issues are just beyond their control. But somebody said it takes a man to raise a man. Young African-American males are bound to feel a degree of resentment when a father is missing. Their resentment might manifest itself in negative behavior towards society. Single females in the position of raising males need as much support as society can generate.

Of utmost concern is the plight of the African-American male. Facing homicide at a horrendous rate, the prison population is filled with this segment of the population. Without their presence, youth and female heads of households have less control. Something must be done to get this segment out of a hostile system and into the mainstream of American economics.

Statistics speak about the need for action. In Washington D.C., an average of four brothers are lost daily to the fatal conflict involving other brothers. A call to respond should be felt. We have become our own worst enemies. Can we become our own

best friends?

It is time to develop strong feelings about the needs of others in the community. The problems are now in all of our backyards. Those who are concerned should be motivated towards being a solution. Who else will feel a burden?

Effective community workers are needed. We cannot afford to feel like all is safe for "me and my house." The negative influences of Hollywood and the illicit projections received from the music of youth has infiltrated

ed a new, more dangerous, less loving lifestyle.

Educators at heart can answer the call. The challenge is at hand. We must learn to teach youths to be effective as community servants. Concerned individuals should look to community-based organization or assist existing organizations. The call is made, will you respond?

"Nick" Bolden is an Indianapolis-based syndicated columnist and adjunct professor at Martin University, in Indiana.

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YOUTH/EDUCATION/SUCCESS

KIDS Kalendar

FRIDAY, DECEMBER 24

NEW YORK—Children's Museum of the Arts presents an exhibition of art work from refugee children of Bosnia and Croatia entitled "War through Children's Eyes." From 11:00 a.m.-5:00 p.m. For more info, call 212-941-9199.

DECEMBER 26-31

NEW YORK—Winter Landscape at the Children's Museum of The Arts, 72-78 Spring Street. For more info, call 212-941-9199.

SUNDAY, DECEMBER 27

PLAINFIELD—At Plainfield Public Library Trivial Pursuit for kids ages 7 yrs. & up, 11:00 a.m. Craft program "paper airplanes" at 2:00 p.m. For more info, call 908-757-1111.

TUESDAY, DECEMBER 28

PLAINFIELD—Plainfield Public Library presents at 11:00 a.m. "Hard Pictures" all ages are welcome. Checker tournament at 1:30 p.m. For more info, call 908-757-1111.

NEWARK—At the New Jersey Historical Society, Free Craft Workshops from 2:00 p.m.-4:00 p.m. Located at 230 Broadway. For more info, call 201-483-3939.

WEDNESDAY, DECEMBER 29

TRENTON—The Friends of the State Museum will present a special program for children, "Holidy Magic: The Incredible Martin Show" at 2:00 p.m. in the Museum Auditorium. For more info, call 609-292-6454.

PLAINFIELD—The Plainfield Public Library presents a craft program "Amazons" at 11:00 a.m. "Bingo" 2:00 p.m. and a "Kwanza Program" from 7:00 p.m. to 9:00 p.m. For more info call 908-757-1111.

MONDAY, JANUARY 3

TRENTON—Cool Conservation Against Sponsor 1994 Conservation Essay and Poster Contest "Living and Working in Harmony with Nature" is the theme. Open to students grades 4-12. First place in each category is a \$200 savings bond. For more info call 609-292-5540.

SEND KID KALENDAR

EVENTS TO:

City News

P.O. BOX 1774

PLAINFIELD, NJ 07060

Chavis, Biko And Jamison added to World Book

CHICAGO—What do civil rights leaders Benjamin Chavis, Jr. and Steve Biko, Secretary of Commerce Ronald Brown, astronaut Mae Jamison and sprinter Carl Lewis all have in common?

This year they are joining more than 150 other Blacks whose biographies will be found in the new 1994 edition of *The World Book Encyclopedia*. Among other biographies added for the new edition are those of new Supreme Court Justice Ruth Bader Ginsberg and Georgian President Eduard Shevardnadze.

Altogether, almost 100 new articles were added for the 1994 edition and nearly 2,600 entries were revised to reflect the events of the past year. The 1994 *World Book* includes articles on all the history-making events of 1993, from the siege of the Russian parliament, to the Waco incident, to the federal trial of the police officers accused of beating Rodney King, to the accord between Israel and the P.L.O. This year's *World Book* also has 65 new maps, including ones showing the revised boundaries of the Czech Republic and of Eritrea, the newly independent nation in Africa.

"*World Book* is consistently

rated the best encyclopedia both for schools and for families with school-age children," said *World Book* President Dan Wasp. "Studies have proven that children who have a reference set like *World Book* in the home will perform better in school."

In addition to the world's best-selling encyclopedia, *World Book* publishes a variety of other reference materials for home and school, including *Information Finder—The World Book Encyclopedia* on CD-ROM; *Child of the How and Why Library*; *Early World of Learning*, a research-based learning readiness program; *The World Book Dictionary*; *The World Book Atlas*; annual *Year Books* and a variety of other educational publications.

The World Book Encyclopedia is available only through *World Book's* direct sales force; there are more than 26,000 *World Book* representatives in North America alone. The parent company of *World Book Educational Products*, Scott Fetzer Company, is a wholly owned subsidiary of Berkshire Hathaway Inc.

New scholarship fund available for children of state employees

HIGHTSTOWN—The Board of Trustees of the Sophia Schmitman Educational Foundation, Inc., announced that the Foundation's first merit scholarship of \$1,000 will be awarded in May of 1994, to take effect in the Academic year 1994-1995.

Eligibility is limited to a son or daughter of a current employee of the State of New Jersey who is entering upon the third year of a four-year course of study at any accredited college or university in the United States, or to a transfer student entering upon

a third year at any such institution.

The field of study must be one that qualifies as among the Liberal Arts or Humanities. The scholarship may be renewed once. There is expected to be one new scholarship awarded, per annum, and one renewal.

For further information, an application, or to make a donation, call 609-448-8729 or write to The Sophia Schmitman Educational Foundation, Inc., P.O. Box 748, Hightstown, N.J. 08520. Applications must be returned by January 31, 1994.



Youth Business Forum at East Orange City Hall

EAST ORANGE—Forum panelists pose with Mayor Cooper and students from Clifford J. Scott High School in front of City Hall during East Orange Women, Minority and Small Business Week. Photo by Glen Fricson

Film Commission internships available

NEWARK—The Educational Advisory Board of the New Jersey Motion Picture and Television Commission is offering internships to students enrolled in film, television, and communications degree programs. These internships are available for the Spring 1994 school year and are open to students presently enrolled in New Jersey colleges and universities.

During a full semester internship in the office of the New Jersey Motion Picture and Television Commission, students are provided with an extensive background in pre-production coordination of a motion pic-

ture. They become involved in the scouting of film locations, and the preparation of research material for presentation to production companies. Students are also afforded the opportunity to visit the sets of features and television shows being made in the state.

Interns are not paid, however, college credits can be arranged through a student's faculty advisor. Interested students may request further information by writing or calling the New Jersey Motion Picture and Television Commission, P.O. Box 47023, Newark, NJ, 07101, 201-648-6279.

Girl Scout chorus recruits singers

WESTFIELD—Washington Rock Girl Scout Council will establish its first Girl Scout Choral group beginning January 1994. Girls and adults in all of the Council's communities are encouraged to participate.

A performance of the chorus is scheduled for April 28, 1994 for the opening ceremony of Washington Rock Girl Scout Council's Awards and Recognition Dinner. Additional appearances have not yet been scheduled.

All rehearsals will be held at the Edison Intermediate School Auditorium, on Rahway Ave in Westfield, from 7:00 p.m. until 9:00 p.m. on the following dates: January 19, February 15, March 15, April 19 and May 17. For more information, call Skip Adams at 908-233-3716.

Happy holidays from the staff of
City News to all our youth readers!!!



Battle of the
Supermen

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Religious Calendar

FRIDAY DECEMBER 24

PLAINFIELD—First Unitarian Society of Plainfield presents candlelight service. A family service of lessons and carols and candles, celebrating the birth of Christ.

FRIDAY, DECEMBER 31

SOMERSET—The First Baptist Church of Lincoln Gardens will hold a New Year's Eve celebration. Doors open at 8:00 p.m. For further information call 908-828-2009.

Send Religious Calendar events to:
City News
P.O. Box 1774
Plainfield, NJ 07064

Holidays can be difficult for the bereaved

Although most Americans welcome the approaching holiday season as a time to enjoy family and friends, people who have experienced a death during the past year may dread the coming of what used to be a joyous time. In fact, with more than two million deaths a year, the number of people affected is significant.

Clergymen, knowing how difficult the holidays can be, offer a number of suggestions for the newly bereaved. These include planning ahead and deciding what traditions to keep and which ones to change before the holiday arrives. Changing at least some traditions is a good idea so that the absence of a loved one is not as painful.

They also suggest family members schedule some time together to talk about the people who have enriched their lives, including those who have died recently and those in the past.

The New Jersey State Funeral Directors Association recommends contacting your local funeral director. Local funeral homes may provide brochures, offer a "lending library" to borrow books on the grieving process or may direct a family to a local support group for the bereaved.

Consumers may also call the Self-Help Clearinghouse at 1-800-367-6274 or 1-800-FOR M.A.S.S.I. for information and referrals to a local support group. The Clearinghouse welcomes requests Monday through Friday, between 9:00 a.m. and 4:00 p.m.

Happy
Holidays from
City News

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Why not join us as we establish the first of a network of African Villages in the New York/New Jersey area that will eventually be connected to other villages throughout the United States, the Diaspora and the Motherland.

There is a limited number of spaces in the first house. All who are interested in being considered as a candidate for this village, as well as those who would like to be considered for residents in upcoming villages should make every effort to attend.

For additional information and meeting location, call:

(908) 985-3176 or (212) 622-1043.

'Tis the season to be jolly—but smart—about drinking

SUMMIT—"Tis the season for holiday merriment, and overindulgence. Unfortunately, alcohol and substance abuse greatly intensify during the holidays. According to Mothers Against Drunk Driving (MADD), nearly 45 percent of all traffic fatalities that occurred between Thanksgiving and New Year's Day in 1992 were alcohol-related. And nearly 75 percent of all New Year's Day traffic accidents in 1992 were alcohol-related. In New Jersey, 65.6 percent of traffic fatalities were reported according to the U.S. Department of Transportation. With calendars full of festive parties and emotions edged by the stresses of the season, there are increased opportunities for drinking. And the results are often deadly.

"Most people are faced with limitless supplies of alcohol during holiday parties and gatherings," says Clifford

Goldman, M.D., Medical Director of Fair Oaks Hospital. "Caught up in the joy and laughter of the moment, many simply don't keep track of how much they're drinking—and that's where we run into serious problems."

Dr. Goldman says moderation is the key to keeping holiday merriment from turning into holiday tragedy. "It's important for people to know their limits," he explains. "Every person's tolerance for alcohol varies according to such factors as body size, amount of food in the stomach, types of drinks and physical condition, such as fatigue."

Dr. Goldman suggests that people make intelligent decisions about how much alcohol they will consume before heading to holiday parties. And establishing agreements with friends and/or family members, perhaps in writing, can also be an effective way to

help prevent potential problems. Many friends and co-workers select a designated driver who is responsible for the evening's transportation and does not drink.

Being a responsible host also becomes a priority during the merriment of the holidays. Hosts should assume a responsibility for the safety of their guests by offering non-alcoholic drinks, offering food along with alcoholic beverages and setting a "cut-off time" for alcohol as the party winds down. Hosts should also pay attention to guests who appear to be intoxicated, and either call a cab or arrange for safe transportation.

The holidays don't have to focus on alcohol-related activities, cautions Dr. Goldman. "Alcohol should not be essential to enjoying yourself at a party or in any situation. If it is, then there certainly is evi-

dence of a more serious drinking problem."

But when do occasional episodes of overindulgence point to alcohol addiction? In general, problem drinking qualifies as alcoholism when a person drinks compulsively, keeps drinking in spite of adverse consequences, and gets upset when alcohol is not readily available.

According to the National Institute on Alcohol Abuse, 15.3 million Americans can be classified as alcoholics or problem drinkers. Alcohol does not discriminate. It has equally devastating effects on men and women, adults and children.

As part of its team to *Understand Mental Illness* campaign, Fair Oaks Hospital is offering free fact sheets on Alcoholism and Dual Diagnosis. For a free copy, call Fair Oaks Hospital at (908) 277-9012.

Christmas Eve at Crescent Avenue Church

PLAINFIELD—The traditional candlelight service of lessons and carols will be celebrated in the cathedral setting of the Crescent Avenue Presbyterian Church at 11 p.m. on Christmas Eve.

The sanctuary, with its 90 foot high vaulted nave, carved wood chancel, and stained glass, is one of the most beautiful Gothic churches in the

east. Acclaimed for its acoustical excellence, the church is the setting for many musical performances including the Plainfield Symphony, and its own Crescent Concerts.

The Christmas Eve service will include the familiar carols and special music by the professional Chancel Choir, brass quintet, tympani and great organ, all under the di-

rection of Dr. Walter W. Schurr, Director of Music/Artist in Residence.

At the close of the service each member of the congregation will carry a candle into the night with the singing of Silent Night.

Crescent Avenue Presbyterian Church is located in the Crescent Historical district, at the intersection

of East 7th Street, Crescent and Watchung Avenues, Plainfield. Lighted, secure parking is opposite the church on Watchung Ave. and on First Place, behind the church. For more information, call 756-2468.

Important tips for a safe Christmas

TRENTON—Christmas is just around the corner. Unfortunately, many families have their holiday season marred by fires connected with their Christmas trees. According to the Independent Insurance Agents of Union County (IIAUC), these fires often are preventable.

"The gathering of family and friends for the holidays should be a time of joy and not a time of tragedy," said Kenneth Kakol, president of

IIAUC. He urged residents to heed the following safety tips.

• Be mindful of where you place the tree. Putting it too close to a fireplace may make it vulnerable to sparks.

• Place the tree well away from radiators and other heat sources. Heat tends to dry-out the tree.

• Check the water level under the tree every day. Adding sugar to the water helps retain moisture.

• When decorating the tree, check

the light wiring for fraying and other hazardous conditions. Also check extension cords.

• Don't leave the tree lights on for an extended period. And never leave them lit when you go to bed or go away from home.

"We want all the families in New Jersey to have a safe and healthy holiday season," Kakol added. "A little attention to details can make all the difference in the world."

Arthritis Foundation holiday gift wrapping

ISELIN—For help wrapping your holiday gifts, come to the Arthritis Foundation's Holiday Gift Wrap Booths at Willowbrook Mall, Wayne (lower level of Stern's wing) and Garden State Plaza, Paramus (main level between JC

Penney and CVS), through December 24th.

For a small donation, volunteers will beautifully wrap gifts, and your contribution will help fund arthritis research, and programs and services for people with

arthritis and their families.

For those who would like to give the gift of their time, volunteers are still needed for many shifts. For more information, or to volunteer, call the Arthritis Foundation at 908-283-4300 or 201-986-0100.

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Health Calendar

FRIDAY JANUARY 7

WESTFIELD—The National Council on Alcoholism and Drug Dependence of Union County, Inc. presents a seminar on "Crisis Intervention: Bringing light into the Dark." from 9:30 a.m. to 4:00 p.m. Cost is \$45 in advance and \$50 in advance. For further information call 908-233-8811.

TUESDAY, JANUARY 11

BELLE MEAD—Plan to stop smoking in the New Year? Try Smoking cessation program at Carrier Foundation 7-8p.m., Rt. 601 For more info, call 908-281-1591.

Send health calendar events to:
City News
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DECEMBER 25 AT THEATRES EVERYWHERE

CITY LIFE

Billboard

DECEMBER 22/23

WESTBURY, LI.—The Westbury Music Fair presents The Andy Williams Christmas Show, featuring Andy Williams singing his favorite holiday tunes. Showtime is 8:00 p.m. For further information call 516-353-7238.

THURSDAY, DECEMBER 30

BROOKLYN, NY.—BACA Down Town Theatre, the resident theatre of The Brooklyn Arts Council presents "Maurice," Maurice's cabaret musical. 195 Camden Plaza West. For more info call 718-822-4322.

FRIDAY, DECEMBER 31

NEWARK.—At Essex County College, The African American History Month Committee presents an Art Opening 1:00 p.m. at the EGO Gallery. For more info call 201-877-9054.

NEW BRUNSWICK.—Crossroads Theatre Company is offering a "Bring the House Down" New Year's Eve performance of Telltale Hearts and party. For more info call 908-249-5560.

SUNDAY, JANUARY 2

NEWARK.—The New Jersey Symphony Orchestra presents a New Year's Celebration: Works by R. Strauss, Gershwin & J. Strauss. 3:00 p.m. at Newark Symphony Hall. For more info call 1-800-ALLEGRO.

JANUARY 4-6

HOBOKEN.—Projected Images of Hudson County presents the showing of Indochine directed by Regis Wargnier. For further information call 201-217-4077.

SATURDAY, JANUARY 6

NEW BRUNSWICK.—A clinical psychologist leads George Street Playhouse audience on a journey into the mind of a young student with multiple personalities in *Tangents* for ticket info call 908-246-7717.

JANUARY 12-14

HOBOKEN.—Projected Images of Hudson County presents the showing of House of Cards. Directed by Nancy Savoca, refreshments will be served. For further information call 201-217-4077.

MONDAY, JANUARY 10

NYC.—Jazz pianist/composer Marcus Roberts appears in the acclaimed Lincoln Center Off Stage Conversation Series. Presented in the 10th floor Stanley H. Kaplan Perchthaus of the Samuel B. and David Rose Building (165 West 68th Street) For ticket info call 212-245-5440.

Send Billboard events to

City News

144 North Avenue

Plainfield, NJ 07060

Give a Christmas Gift of Love at Crossroads

NEW BRUNSWICK.—Patrons at Crossroads Theatre Company are invited to "give a Christmas gift of love" to needy and homeless persons in Middlesex County when they purchase tickets to the hit romantic comedy, *Telltale Hearts*, for performances on December 22nd and 23rd.

Patrons will receive \$2 off the \$18 ticket price for the 8:00 p.m. performances on those dates when they bring one canned good, or other non-perishable food item per ticket to the box office at 7 Livingston Avenue when purchasing their tickets.

Crossroads is working with Catholic Charities of Middlesex County, which will distribute the food items to the needy and homeless during the Christmas season.

MSG Gift Certificates Available For The Holiday Season

NEWYORK.—Wrap up Madison Square Garden and give it as a gift? Now it's possible with a Madison Square Garden Gift Certificate. This holiday gift is available in denominations of \$10.00, \$25.00, \$50.00 and \$100.00 and can be redeemed for virtually anything that takes place at the Garden or The Paramount.

The Certificate can be applied to any of the following:

All Garden and Paramount events (subject to availability); Season Subscriptions and Mini-Plans; Group purchase of any event sold by the Group Sales Department; Lunch at the Play-by-Play Restaurant; Merchandise sold at the Knicks & Rangers team stand located in the 7th Avenue Mall; and The "Behind The Scenes" Garden Tour.

Garden Gift Certificates can be purchased at the Garden Box Office or ordered over the phone by calling (212) 465-6073. The telephone number for Garden ticket information is (212) 465-MSG1.

AAA's holiday tips to being the perfect host

FLORHAM PARK.—'Tis the season for holiday festivities, family gatherings and parties. And it's the time of the year when we strive to be the perfect hosts, making sure our guests don't drink and drive.

The New Jersey Automobile Club Foundation for Safety offers these tips to ensure your guests arrive home safely.

- Set up a "dry bar" in a prominent spot that features non-alcoholic "mocktails" and beverages—soft drinks, chilled white grape and other juices, spiced cider, punch, coffee, tea.
- Put the "wet bar" in another location and include light wines and

wine coolers and have measuring jiggers on hand for the mixers. Inexpensive one-ounce spouts, placed on the bottles, are convenient and easy to use.

- Use distinctly different glassware at the "dry bar" and "wet bar" to reduce the chance of accidental mix-ups.

- When serving an alcoholic punch, make it with a non-carbonated base, such as juice. The body absorbs alcohol faster if club soda or ginger ale is used in the punch or in mixed drinks.

- Never force drinks on your guests. They may accept a drink they

really don't want, to not appear rude. If you know a guest is driving, encourage him or her to visit the "dry bar" and food tables rather than the "wet bar."

- Serve protein-rich starchy food near your "wet bar." Placing several tables of party food close to the bar will keep guests circulating, conversing, and eating. Attractive party platters will also discourage alcohol consumption as the focus of the party. Avoid serving salty foods that make people thirsty.

- Two hours before the party's conclusion, close your "wet bar" and replace alcoholic drinks with appealing non-alcoholic beverages, coffee, and desserts. Remove all alcohol from the serving tables to ensure that no one drinks during the two hours before they leave.

• Pay attention to how much alcohol your guests consume. You are responsible if any of your guests are involved in an alcohol-related traffic accident. Provide an alternate way home or invite anyone who appears intoxicated to spend the night. Call a cab, ask a sober guest to drive him or her home, or call AAA's Operation Safe Tow (1-800-AAA-HELP) which provides your guest and his or her car a free tow home.

• Enlist the help of sober party guests to convince an intoxicated guest not to drive. If necessary, take his car keys away. Emphasize how much you care for his or her safety and that you're not trying to embarrass him or her.

• To persuade a stubborn guest that he or she must be driven home, remind the guest how important he or she is to you and that you're legally responsible. Be persistent! Hurt friendships can be reconciled, but only if your guest is healthy and alive!

• And, remind your guests, "sober drivers are the life of the party!"

Bebe and CeCe's "First Christmas"

NEW YORK.—Capitol recording artists Bebe and CeCe Winans will be celebrating the holidays with their own special R&B gospel blend that makes their newest offering, *First Christmas*, a refreshing twist of traditional Christmas songs. Blending just the right amount of joyful inspiration with a contemporary, upbeat edge, the award-winning brother and sister duo have put together a collection of original holiday tunes, some new R&B tracks and "Winans-enhanced" Christmas classics.

Among the familiar songs featured on the already-released album, listeners will find a funk-up version of *Hark! The Herald Angels Sing* (complete with drums and an African-sounding chant), *Silent Night*, perennial favorite *White Christmas*, a soulful reading of *Jingle*

Bells and CeCe's touching rendition of *Silver Bells*. CeCe and writing partner Madeline Stone contributed *All Because*, a tune that CeCe says sums up what the holiday means to her. It's also the first time she has recorded one of her own songs.

As usual, this record is a Winans family celebration. The "first family" Bebe and CeCe's large clan lend more than a few hands for *First Christmas*. Parents David and Dekores (best known as Mom and Pop Winans) have guest solos on a remake of the Five Star Steps' classic *Ooh Child*, and CeCe's seven children, Ashley and Alvin, appear on the tender *I Love You Little Sister*. Angie Winans (whose debut album with sister Debbie was released on Capitol this summer) co-wrote the tune with brother Bebe.

Proceeds from Kwanzaa songs sales donated to African famine

PHILADELPHIA.—December 26th through January 1st, millions of African-Americans will observe another anniversary of the Kwanzaa holiday. While recognition of this celebration continues to increase, there are still many people, including those from other ethnic backgrounds, who wish to learn more about the occasion.

To accommodate consumers with an interest in this holiday, and to further illuminate these festivities Coates Communications is again offering its Kwanzaa (First Fruit) and

Kwanzaa Songs audio cassette singles.

Last season's sales of these two products and the Kwanzaa Sing Along Songs sheet music set allowed the company, under the stewardship of S. Rick Coates, to donate \$1,000 to African famine relief. The contribution was made earlier this year on behalf of consumers and businesses that supported a special campaign which ended with Black History Month.

Coates and his colleagues embrace the belief that this type of mission represents what Kwanzaa is suppose to accomplish: saving

lives and helping to shape a better future. It was these passionate goals that inspired them to begin developing recordings in 1979, that help to familiarize listeners with the holiday's seven positive principles and other values found in Kwanzaa.

A portion of this season's proceeds are expected to be used to help develop of the non-profit foundation, Social, Cultural Humane Concerns, Inc. For additional information call (800) 438-8011 or write to: Coates Communications, P.O. Box 6365, Philadelphia, PA 19139

WHOOPI



SISTER ACT 2: BACK IN THE HABIT

TRISTAR PICTURES presents a SCOTT KOHN/FRANK STELL production A WILL BUCK film
WHOOPI GOLDBERG "SISTER ACT 2: BACK IN THE HABIT" KATHY KRAMER JAMES CORDEN and JACQUE SMITH
Screened by MILES GOODMAN Co-Executive Producer by JAMES CORDEN and JACQUE SMITH
Directed by OLIVER WOOD Executive Producers by JAMES CORDEN and JACQUE SMITH
Featuring Music by Keith Forster Produced by CMC Music Factory W-Pix, Berlin, Here and the Sister Act Choir
Distributed by Buena Vista Pictures Distribution, Inc. ©1993 Disney

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CITY BUSINESS

Business Calendar

THURSDAY, JANUARY 6

NEW BRUNSWICK—The New Jersey State Bar Foundation will sponsor a free public seminar on "Wills and Estate Planning" at the New Jersey Law Center, One Constitution Square (off Ryerson Lane) from 10:00 a.m. until noon. For more info, call (908) 249-5000.

ISLEIN—The New Jersey Society of Certified Public Accountants will host an accounting career fair at the Woodbridge Sheraton from 9:30 a.m. to 12:30 p.m. For more info, call (201) 228-4454.

FRIDAY, JANUARY 7

NEWARK—First Friday Group, Inc. African-American Business Networking invites you to participate at the Newark Airport Hilton Hotel, 1170 Spring Street (Rte. 1 & 9 South, Serwan Road) 5:00 p.m. - 1:00 a.m. For more info, call (201) 483-6658.

JANUARY 11-14

ATLANTA, GA.—1994 Department of Defense Industry Small Business Conference. Join Andrew Young, Former U.S. Ambassador and Mayor of Atlanta, Dan Telp, Chairman and CEO, Lockheed Corp., during the conference that reviews: Business financing, Environmental issues, Defense Performance Review, Networking Expo and more. For further information call (201) 564-8200.

Send Business events to:

City News

P.O. Box 1774,

Plainfield, N.J. 07061

Money strategies

By Charles J. Owens

Tax planning is a year-round project. However there are certain times when it is important to review tax strategies and make sure that no tax savings have been overlooked. That time is now.

Estimate your 1993 tax return now. Using a 1992 Form 1040 and the appropriate schedules (A, B, C, D, E, SF etc.) a pencil in your 1993 estimates for income deductions etc., look at your pay stub and determine how much tax you have already had withheld.

Estimate if you are short of the required 90 percent withholding amount. If so, use the IRS W-4 form to request your payroll department to withhold extra taxes from your last few 1993 pay periods to make up the difference. On the other hand, if more than 90 percent of your estimated taxes have already been withheld use the W-4 Form to reduce your withholding to as little as zero.

Use the extra money for Christmas shopping or vacation expenses. Decreasing your withholding now, will increase your end of year take-home pay. You don't need to pay in more than your "fair" share and you don't want to wait until next year to get an interest-free refund.

Plan your charitable contributions now. Many qualified not-for-profit organizations seek the generous support of successful people during the year-end holiday period. These legitimate charities are classified as 501 (c) (3) organizations by the IRS and contributions qualify for the Gifts to Charity Schedule A—Itemized Deductions. There are no changes in the 1993 charitable contribution rules. However, beginning in 1994, the new law bars a deduction for any contribution of \$250 or more, unless the taxpayer has substantiation from the charity receiving

PREP helps small, minority, and women business owners compete for government contracts

LONG ISLAND, NY—Small, minority, and women business owners in the New York area are learning to compete effectively for government contracts through the Preparing for Profit (PREP) course sponsored by LaGuardia Community College, the accounting firm of Coopers & Lybrand, and the Metropolitan Transportation Authority (MTA). These are the findings of a follow-up survey of PREP graduates released this month by LaGuardia Community College.

PREP has graduated more than 450 business people in New York City since the program was first offered in 1991 and has received widespread recognition for its hands-on approach. PREP is administered by LaGuardia Community College with instruction by the college faculty, MTA officials,

and Coopers & Lybrand consultants.

"What makes PREP work is its unique blend of academic, government, and business know how," said Julian Alsiss, director of economic development at LaGuardia, who oversees the PREP program. "We at LaGuardia know how to run training programs, the MTA people know the workings of government, and Coopers & Lybrand provide expert financial instruction. Together we can teach our PREP participants everything they need to know to compete for government contracts."

The survey confirms that PREP is the MTA's most effective outreach program for small, minority, and women entrepreneurs," said MTA Director of Affirmative Action E. E. Wiggins. "PREP teaches the fundamentals of government contracting, from pre-bid

conferences, to proposal writing, to the bidding process itself. And the graduates are beginning to measure the difference on their bottom line."

Interest in the PREP program around the country has been so great that LaGuardia, with the help of Governor Cuomo's office, is currently seeking federal funding for an national demonstration project to encourage the formation of similar academic/government/business partnerships to teach small businesses the fundamentals of government contracting.

The survey of PREP participants was conducted by telephone in summer 1993. Participants were asked to compare their experiences in government contracting before and after PREP. The survey findings include:

1. Business receiving government contracts increased by one and a

half times after PREP. A total of 18 contracts have been awarded among the 37 survey respondents with a combined dollar value of \$646,200.

2. Nearly 50 percent more respondents bid on government contracts after PREP.

3. Sixty percent more respondents made presentations to government agencies after PREP.

4. More than twice as many respondents now attend pre-bid conferences.

5. Twenty-nine percent of respondents reported that they had applied for, or received certification as a minority or women-owned business since taking part in PREP.

Respondents also said that PREP had improved their marketing and financial skills. Two-thirds rated PREP as superior to any other business course

as they had taken.

The PREP program is offered three times yearly. The 32-hour course is taught on four consecutive Saturdays at the LaGuardia Community College campus. People interested in enrolling in future sessions scheduled to begin in April 1994 should call LaGuardia Community College at (718) 482-5315.

The PREP follow-up survey, conducted by Informed Decision Services, Inc., polled a random sample of 51 people among the 271 participants in PREP in 1991 and 1992. Thirty-seven of the 51 were actually reached by telephone and interviewed. For a copy of the survey, please contact LaGuardia Community College at (718) 482-5306.

Women entrepreneurs help beat the recession

BRIDGEWATER—Statistics show that graduates of The New Jersey Association of Women Business Owners (NAWBO) EXCEL entrepreneurial training program are developing realistic business plans, securing financing, and creating jobs.

For information about the programs or upcoming classes in your area, call Harriet Nazzari, NAWBO Administrative Director, at 908-707-0173.

USDA seeks U.S. companies for agribusiness mission

WASHINGTON—The U.S. Department of Agriculture is looking for U.S. participants for a January 24-28 agribusiness opportunity mission to Hungary.

The mission, which is a follow-up to a successful May, 1993 trip, is open to the following agribusiness subsectors: dairy, poultry, pork processing, seed, flour, and feed milling, canned and frozen foods, wholesale and small business categories. Space is limited to no more than ten companies. Areas of interest include equity investment, lease and management of company with an interest to buy, technology transfer, and import/export trade.

USDA encourages joint partnerships between U.S. and Hungarian entrepreneurs that result in U.S. trade and/or investment in Hungarian agribusiness. Through established joint ventures and other business linkages with Hungarian companies, American firms can be in a stronger position to gain access to and compete in Eastern European and former Soviet Union markets.

USDA officials are cooperating with an agribusiness consulting firm, Experience, Inc., and the Agency for International

Development (AID) in another market-opening program. AID's "Restructuring Agriculture and Agribusiness Private Sector for Hungary Project" (RAAPS) is a no-cost business exchange and training program to Hungary in March 1994. In order to participate in this program, U.S. companies must make a commitment to work with a specific Hungarian company before departing the United States. USDA's January 24-28 mission is an opportunity for U.S. companies to identify potential partners, and so become eligible to participate in RAAPS.

USDA does not charge a registration fee or administrative costs. Participants are responsible for travel, lodging, and per diem. U.S. firms interested in participating may call or submit a short letter of intent no later than January 6, 1994, to Maria Nemeth-Ek, USDA, Room 3832A-S, 14th & Independence Avenue, SW—Washington, DC 20250-4500. For further information, contact Ms. Nemeth-Ek by FAX 202-690-3982, or telephone 202-690-1983.



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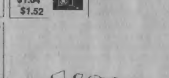
Permatex Super Grease
\$6.66



Permatex Grease Remover
\$2.55



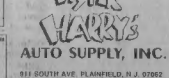
Permatex Rust & Tackle Remover
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Permatex Disc Brake Sealant
\$3.65



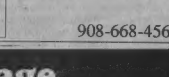
Permatex Super Wheelbearing Grease
\$2.96



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\$2.96



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Permatex Copper Spray & Wash
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Need a mortgage or refinancing on a low to moderate income? The Mighty Hudson can save you thousands of dollars.

Hudson City Savings Bank has a long standing tradition of concern for the people in the communities it serves, including those with low to moderate incomes. This can now work to your advantage if you apply for your mortgage or refinancing at Hudson City Savings Bank.

The Mighty Hudson, New Jersey's largest savings bank, now offers qualified applicants a no point, 30 year fixed rate at special low rates. With as little as 10% down, you can borrow to a maximum of \$100,000 to purchase or refinance a 1 to 4 family owner occupied dwelling in one of the counties shown in the listing

below. Private mortgage insurance (PMI) is required on loans over 80% of our appraised value. Annual Percentage Rate will be slightly higher if PMI is required.

To make it even easier to gain approval, Hudson City will apply less rigid qualifying standards and lack of an established credit history will not disqualify you — provided, of course, you can prove your credit worthiness and ability to repay the debt.

To apply, phone the Mortgage Origination Department at 201-967-1900 or 609-428-2740. Your new home may be just a phone call away!

TO QUALIFY, APPLICANT'S INCOME CANNOT EXCEED THE FIGURES LISTED BELOW FOR THE COUNTY IN WHICH THE PROPERTY YOU INTEND TO PURCHASE IS LOCATED.

Bergen	\$42,160	Middlesex	\$43,680
Burlington	33,120	Monmouth	36,320
Camden	33,120	Morris	39,520
Essex	39,520	Ocean	36,320
Gloucester	33,120	Passaic	42,160
Hudson	28,740	Union	39,520
Warren	\$30,880		

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ADVERTISEMENT FOR BIDS

Water Heater Replacement
Wilson Place NJ 28-1
and Mechanic Street NJ 28-2
Orange Housing Authority
(Owner)

Separate sealed bids for Water Heater Replacement Work NJ28-1 and NJ28-2.

The Orange Housing Authority will receive sealed bids by January 7, 1994, at the office of Executive Director until 11:00 o'clock AM, prevailing time, and then at said office publicly opened and read aloud.

Bids must be submitted prior to the designated time for acceptance and opening of bids, and may be submitted either by mail or in person, by the BIDDER or his agent. No bids will be accepted after the designated time.

Bids must be enclosed in sealed envelopes bearing the name of BIDDER or his agent.

No bids will be accepted after the designated time.

Bids must be enclosed in sealed envelopes bearing the name of BIDDER and marked "Bids for Water Heater Replacement Work NJ28-1 and NJ28-2."

The Information for Bidders, Form of Bid, Form of Contract, Plans, Specifications, and Forms of Bid Bond, Performance and Payment Bond, and other contract documents may be examined at:

Orange Housing Authority offices and James C. Anderson Associates, Inc. 907 Pleasant Valley Avenue, Mount Laurel, NJ 08054, (609) 222-8700.

Copies may be obtained at the office of The Orange Housing Authority located at 340 Thomas Blvd., Orange, NJ upon payment of \$50.00 for each set (non-refundable). Checks shall be payable in the amount \$50.00 to "Housing Authority of the City of Orange."

Each Proposal shall be accompanied by a guarantee payable to the Housing Authority that, if a contract is awarded, the BIDDER shall enter into contract therefor, and shall furnish a Performance Bond (100%) (5% of the bid, and shall be given, at the option of the BIDDER, by certified check, cashier's check or Bid Bond.

The surety company for Bid Bond and the surety company for the Performance and Payment Bonds must be licensed in New Jersey State and must be approved by the Federal Treasury.

The owner reserves the right to waive any informalities or to reject any or all bids.

Each bidder must deposit with his bid, security in the amount, form and subject to the conditions provided in the Information for Bidders.

Attention of bidders is particularly called to the requirements as to conditions of employment to be observed and minimum wage rates to be paid under the contract.

No bidder may withdraw his bid within 60 days after the actual date of the opening thereof.

December 22, 1993 William Reid, Executive Director.

Bidders can visit the site, prior to bidding, by contacting Mr. William Reid Executive Director. To make an appointment please telephone (201) 875-1250, at the Authority's office located at 340 Thomas Blvd. City of Orange, New Jersey.

WILLIAM REID
EXECUTIVE DIRECTOR
ORANGE HOUSING AUTHORITY

DOCUMENT 00050 - INVITATION FOR BIDS

The Board of Education of the City of Orange Township, 369 Main Street, Orange, New Jersey, 07050, will receive separate, sealed bids for the following Projects. The Project to be located at 421 Heywood Avenue, Orange, New Jersey.

CONTRACT 0387-6 GENERAL CONSTRUCTION
CONTRACT 0387-6 HEATING AND VENTILATING
CONTRACT 0387-6 PLUMBING
CONTRACT 0387-6 ELECTRICAL
CONTRACT 0387-6 COMBINED LUMP SUM CONTRACT

Bids for this single work will be received until 10:00 AM, Tuesday, January 4, 1994, at the Orange School District, Office of Business Administration, First Floor, 369 Main Street, Orange, New Jersey, 07050 at which time and place all bids will be publicly opened and read aloud.

Plans and Specifications may be obtained from the Architect, L. Robert Kimball & Associates, Inc., 200 Salina Meadow Parkway, Suite 210, Syracuse, New York 13212, Phone: (315) 453-2100, FAX: (315) 453-2100. Documents will be available on or after Friday, December 10, 1993, until Thursday, December 30, 1993.

Copies of the documents may be obtained at a cost of Twenty Five Dollars (\$25.00) non-refundable, in the form of a check or money order payable to the Orange School District, for each set of documents so obtained. For Bidders requesting documents, a non-refundable processing and handling charge of thirty-five dollars (\$35.00) per set of Documents will be required in the form of a separate check or money order payable to L. Robert Kimball & Associates.

A Bid Security in the form of a certified check or bank draft, payable to the order of the Orange School District, or a satisfactory Bid Bond executed by the Bidder and an acceptable surety, in the amount equal to ten percent (10%) of the total amount of the Bid, shall be submitted with each bid.

Bidding and Contract Documents may be examined at the following offices:

Orange School District
369 Main Street, 1st Floor
Orange, New Jersey 07050
Attn: Mr. Ronald C. Lee
Board Secretary
School Administrator

L. Robert Kimball & Associates
200 Salina Meadow Parkway, Suite 210
Syracuse, New York 13212
(315) 453-2100
Attn: Mr. John S. Oskinski
Construction Administrator

F.W. Dodge Reports
Plan Room Northern New Jersey
140 Route 17N, Suite 340
Paramus, New Jersey 07653
Phone: (201) 967-7357

Minority Contractor Coalition of Trade Workers
255 Halladay Street
Jersey City, New Jersey 07304
Phone: (201) 452-8677

The successful Bidder will be required to furnish and pay for satisfactory Payment and Performance Bonds covering 100% of the work. Additionally, the successful Bidder will be required to furnish and pay for a 100% Maintenance Bond.

Site Visitation may be made at anytime during normal School Business Hours (8:00 AM and 3:00 PM) Monday through Friday. Contact Ms. Mary Soares, Manager of Building & Grounds, Phone: (201) 977-4049.

Site visitation prior to bid submission is mandatory. Additionally, a fully executed "site visitation form" is a bid submission requirement. Refer to Section 00400.

The Owner reserves the right to reject any or all bids or Unit Price Proposal for any reason or to waive any informalities in the Bidding.

No Bids or Proposals shall be withdrawn for a period of sixty (60) days subsequent to Bid opening without the express consent of the Owner.

ORANGE SCHOOL DISTRICT
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SCHOOL BUSINESS ADMINISTRATOR
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REQUEST FOR PROPOSALS

THE PORT AUTHORITY
TRANS-HUDSON CORPORATION
EMPLOYEE CAFETERIA SERVICE HARRISON, NJ

The Port Authority Trans-Hudson Corporation (PATH) is seeking a vendor to provide cafeteria service at the Harrison Car Maintenance Facility in Harrison, NJ.

The applicant shall have the following qualifications:

* Current three years experience managing and/or operating a self-served, sit-down, take-out, and/or catering food service, with gross receipts of \$50,000 - during the last twelve months.

* Recent experience serving a minimum of one hundred (100) customers (breakfast and lunch combined) per day, five days a week.

Qualified vendors are invited to contact Ms. Debra Simonelli, Staff Management Engineer, 1 PATH Plaza - and Floor, 17, Jersey City, NJ 07308. Telephone (201) 214-4322 for further details as described in the "Invitation to Submit Proposals". Proposals are due on or before 5:00 PM, Tuesday, January 4, 1994.

REQUEST FOR PROPOSALS FOR LEGAL COUNSEL FOR THE ONE YEAR PERIOD JANUARY 1, 1994 - DECEMBER 31, 1994

The Housing Authority of the City of Plainfield requests proposals for attorneys/firm to serve as legal counsel to the Authority for the programs outlined in the request for proposals for the twelve month period ending 12/31/94. Proposals should address the following quality/merit factors which shall be used to evaluate proposals and include the proposal form.

1. Experience with Housing Authority Counsel or HUD legal work or real estate law 10 points
2. Knowledge of and/or experience with HUD Public Housing Regulations and Procedures 25 points
3. Experience with State Public Agencies Law, in particular Local Public Contracts Law 10 points
4. Price 10 points
5. State Housing Code and Landlord Tenancy Law 10 points
6. Alternative Action 10 points

Demonstrate compliance with requirements P.L. 1975-6, C 127 (N.J.A.C. 17:27), An Affirmative Action Plan is to be submitted as part of the proposal. Contractor to demonstrate record, ability and goals to make good faith affirmative action effort.

Attorneys submitting proposals must be licensed to practice law in the state of New Jersey and must not be under suspension from the HUD.

Parties interested in submitting a proposal should contact the Housing Authority for proposals at (908) 753-3127.

Proposals must be submitted to the address below and must be received not later than Thursday, December 30, 1993 in the attached format. The Authority reserves the right to reject any or all proposals or to waive any irregularities in the proposal process.

HOUSING AUTHORITY OF PLAINFIELD
RICHARD D. FOX, EXECUTIVE DIRECTOR
510 EAST FRONT STREET
PLAINFIELD, NJ 07060

REQUEST FOR PROPOSAL (R.F.P.) LEAD-BASE PAINT RISK ASSESSMENT FOR NJ51-1 ELLIS MANOR, GLASSBORO, NJ.

The Housing Authority of the Borough of Glassboro (hereinafter called The Authority) in the County of Gloucester, State of New Jersey is requesting proposals for Lead-Based Paint Risk Assessment RFP #RA93-1.

The Authority reserves the right to waive any informalities in the proposals and to reject any and all proposals if it is in the best interest of the Authority to do so. The selection process will be based on HUD Handbook 7462.1, Rev. 4 Section 9.2.

The R.F.P. documents are on file and may be examined at the Administrative Offices of The Authority located at 737 Lincoln Blvd. (Ellis Manor Road), Glassboro, NJ.

Proposals are due at The Authority Administrative Offices no later than Friday, January 7, 1994 at 4:00 PM prevailing time.

Call Henry Castor or Aranda Rolax at (609) 881-5211 for further information.

12/22/93
ARENDA ROLAX
EXECUTIVE DIRECTOR

HEALTHY MOTHER/HEALTHY BABIES OF ESSEX, INC. REQUEST FOR PROPOSALS

Healthy Mother/Healthy Babies of Essex, Inc. (HMHB) is requesting proposals (RFP) for the construction, development and expansion of services for women, infants and families residing in the target cities of East Orange, Newark, and Orange in Essex County, NJ. The total estimated funds available for fiscal year 1995 is \$500,000.

HMHB is part of a nationwide public education campaign. It is a network of professionals, consumers, volunteers and government agencies with a common interest in improving maternal and child health.

Healthy Mothers/Healthy Babies will fund a variety of projects which seek to:

- * Ensure that women of childbearing age and their infants are aware of, have access to, and receive all necessary services;
- * Improve the delivery of health, educational, social and supplemental services;
- * Increase women and men's understanding of specific health risk and the importance of taking responsibility for health, childbearing, infant care and parenting;
- * Reduce incidence of teenage pregnancy; low birth weight and infant mortality.

Parties interested in preparing a proposal must pick up a copy of the RFP between December 17, 1993 and January 7, 1993 between the hours of 9:00 am and 3:30 PM.

Healthy Mothers/Healthy Babies of Essex, Inc., Planned Parenthood Building, 151 Washington Street, Newark, New Jersey 07102.

Complete proposals must be received by HMHB no later than 3:30 PM on Tuesday January 18, 1994.

12/22/93
JACQUELYN SPENCER
COORDINATOR

REQUEST FOR PROPOSALS

The Housing Authority of the City of Passaic (hereinafter called the Authority) is inviting qualified Architectural and Engineering Firms and/or Roof Consultants to submit proposals for the replacement of roofs at NJ 13-18 Upper Village, NJ 13-44 Hecht Apartments and NJ 13-48 Murphy Apartments. The work includes but is not limited to Technical support, Agency Liaison, Design Services and Construction Phase Administration.

The Proposals will be opened at 12:00 noon (prevailing time) on January 18, 1994 in the Conference Room of the Administration Building located at 333 Passaic Street, Passaic, New Jersey 07055. No Late Proposals will be accepted. Interested firms may obtain specifications at 333 Passaic Street, Passaic, New Jersey 07055 or by calling G.M. Russo at (201) 965-4347.

The Authority reserves the right to reject any and all Proposals and to waive any informalities. No proposals may be withdrawn for a period of 60 days without the written consent of the Authority.

12-06-93
G.M. RUSSANO
PURCHASING AGENT

Fax Your Classified & Legals

908-753-1036

24 Hours

LEGAL

NOTICE

LEGAL

NOTICE

BID REQUEST

Request for Quotations from
Minority & Women Business Enterprise
Subcontractors

Atlantic City Convention Center/Rail Terminal Bid Package #6A - Structural Steel

Bid Date: January 5, 1994 - 2:00 p.m.

Interested firms should contact:

Havens Steel Company
7219 East 17th Street
Kansas City, Missouri 64128
Attention: Charles H. Watson
(816) 231-5724

Equal Opportunity Employer

INVITATION TO BID

(Casting Services at West End Gardens, Elmwood Gardens and Richmond Towers, 225 units)

The Housing Authority of Plainfield desires to obtain proposals for casting services for its three (3) housing developments: West End Gardens, 128 units, Elmwood Gardens, 120 units and Richmond Towers, 225 units.

Proposals forms and information may be obtained at the office of the Housing Authority of Plainfield, 510 East Front Street, Plainfield, New Jersey.

Proposals must be submitted on proposal forms in two (2) sealed envelopes, showing the name and address of the contractor on the outside of the envelope, at the Housing Authority office on or before 2:00 p.m. on January 5, 1994. Upon notification of acceptance of the proposal and award, the contractor will be required to immediately sign a contract and commence service. Contractor will also be required to submit evidence of required insurance. The Housing Authority reserves the right to reject any and all proposals or to waive any informality thereof.

No proposal shall be withdrawn for a period of sixty (60) days subsequent to the opening of proposals without the consent of the Housing Authority of Plainfield.

HOUSING AUTHORITY OF PLAINFIELD
RICHARD D. FOX, EXECUTIVE DIRECTOR

12/15, 12/22, 12/28
BUSINESS OPPORTUNITY BUSINESS OPPORTUNITY BUSINESS OPPORTUNITY

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TYPE OF OWNERSHIP: AFRICAN AMERICAN CHISPANIC CHINESE AMERICAN CHINESE CHINESE OTHER
ADDITIONAL LINE OF PRODUCT OR SERVICE INFORMATION

AMOUNT ENCLOSED DATE AUTHORIZED SIGNATURE

HELP WANTED HELP WANTED HELP WANTED HELP WANTED

EDITOR

Full time editor for metro

Newark's #1

African American weekly

newspaper. Must have

minimum 3 years

experience with a

newspaper in editorial

capacity.

Competitive salary

commensurate with

experience.

Submit cover letter, resume,

recent writing samples and/or

tear sheets and recent reference

by January 1, 1994 to:

Jan Johnson, City News,

PO Box 1774,

Plainfield, NJ 07061.

DIRECTOR OF CIRCULATION

Circulation manager

needed to supervise

distribution operations for a

group of African American

publications. Must be

flexible and have own

transportation with clean

driving record. Send cover

letter and resume to J.

Johnson, PO Box 1774,

Plainfield, NJ 07061.

SEXUAL TRAUMA THERAPIST

SOCIAL WORKER (MSW)

PSYCHOLOGIST (PH.D.)

PSYCHIATRIC NURSE (C.N.I.)

Headmaster Counseling Service (HCS) is a branch of the Department of Veterans Affairs that provides counseling and other services to veterans of the Vietnam era and to combat zone veterans of more recent conflicts. HCS is based in community vet centers. In a new initiative, services have been expanded to include outreach to and counseling/therapy for women veterans of any era who may have been sexually traumatized while on active military duty. Experience with adolescent/adult sexual trauma victims is required, knowledge of Post Traumatic Stress Disorder, women veterans issues, and skill in outreach techniques is desirable. Applicants must meet VHA qualifications including educational requirements. Veterans have preference when otherwise qualified. Women veterans and minorities are encouraged to apply. Contact Mark Kuthuria, Personnel Staffing Specialist at (908) 904-5803 or 904-5804.

DIRECTOR OF OUTREACH

Chief development (fundraising) and public relations officer for a growing, statewide community development loan fund. Attracts investments and donations from religious, civic groups; individuals; corporations. Fundraising, PR experience very helpful. Full benefits package; competitive salary commensurate with experience. Resume and cover letter by December 10 to NJ Community Loan Fund, P.O. Box 1655, Trenton, NJ 08607; fax (609) 393-9018.

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